

# From the Boardroom

## July 2024 Meeting

**Our most recent meeting was 24 July 2024.**

### **Governance**

The AGM was held on Sunday 23<sup>rd</sup> June 2024. All the motions were passed unanimously including the well deserved life membership of Craig MacMillan. The Committee re-elected yours truly as chair and I hope to serve the Committee and members well. A list of our Committee structure for 2024 is attached.

### **Retirement**

It is my intention to stand down from the Committee in December 2024. At 78 I am aging, gracefully I hope, but arthritis is forcing me to slow down. I will continue to help when and where I can.

### **2024-25 Financial Year**

We all knew with the loss of the Higgins rental income 2025 Financial Year was going to make 2025 a difficult year. So it is proving. Inflationary pressures have not helped. We budgeted for a loss in the first quarter but due to some one off costs, lower Gaming revenue, and some higher on going costs we under performed.

Your Committee has had a meeting to discuss options on how to trade better. The \$10 increase in the annual subscription, changes to some work practices including winter hours, increases to our bar and food prices are examples of improving performance. Yeah we could have done all these earlier but for marketing reasons we did not.

We are planning more action outside the above to promote the club. If you can help please be a good Club and do so is asked say to deliver flyers into letter boxes.

### **Functions and concerts**

To date these have been well received and mostly highly succesful and they will be continued with. So watch the advertising boards for future events and remember you can book on line.

### **Staff**

The two senior employees recovering from recent medical procedures are improving well. Robyne is back on deck and James is on part time duties as he continues his recovery.

We welome Sara to Chef's Gareth's team. Sara will be covering for Gareth in August as he takes a well deserved holiday.

### **Bad Behaviour - Reminder**

One of the lousy parts of being on the Committee is having to deal with Bad Behaviour. In hindsight these incidents need not have happened if only someone paused and stopped and thought what they were doing.

Last year one member was suspended for 18 months for inappropraite behaviour to staff. This year another member has been suspended for 18 months for stealing. Another member received

a verbal warning and any further unacceptable behaviour by that member will be dealt with at a higher level with increased consequences.

Three out of 1400 but it should be zero out of 1400. We will not tolerate theft, fighting or verbal abuse of our staff and we know that **all good thinking members agree with this**. If you have this tendency to mouth off and vent your feelings at our staff then **the message for all is clear - think before you speak**. If you don't there could be consequences.

### **Subscription Increase**

As mentioned above there will be a subscription increase of \$10 to \$50 for "Ordinary" members and Partner members \$25 with appropriate adjustments to the other memberships except youth which will remain the same. These will be effective from the next renewal date 1 October 2024 for the year ending 30 September 2025.

### **Constitution**

Richard Cross (many thanks RC) is heading up a compulsory rewrite of our constitution required by the new Act. Among the written changes include: Committee people will have the responsibility of Directors. The Committee must always act in good faith. These are no different to what actually happens now. We have until 2026 to complete and file the rewrite but hope to put it forward to our 2025 AGM.

If any of you feel that some of our rules need changing please contact the office [robyne@taradaleclub.co.nz](mailto:robyne@taradaleclub.co.nz) and we will pass on your request to Richard.

See you all at the Club

Gerald McCarthy  
Committee Chair  
29 July 2024